

BY-LAWS OF
THE HARRIS COUNTY
ACADEMY OF FAMILY PHYSICIANS

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ARTICLE I

NAME AND AFFILIATION

Being an association of family physicians in Harris County, Texas, and a component chapter of the Texas Academy of Family Physicians, this organization shall be known as: THE HARRIS COUNTY ACADEMY OF FAMILY PHYSICIANS, hereinafter referred to as "HCAFP." No rules, regulations, or policies of this organization shall be in conflict with those of the Texas Academy of Family Physicians. In the event of a conflict, the By-Laws of the Texas Academy of Family Physicians, hereinafter known as "TAFP," shall prevail.

ARTICLE II

OBJECTS AND PURPOSES

The goal of The Chapter is to provide the individual citizens, families, and communities of Harris County, Texas, with responsible, personal, comprehensive, continuing, quality health care from birth to death and to coordinate their total health care. Therefore, The Chapter has as its objects and purposes the following:

- (A) To establish, maintain, and promote an organization of family physicians and to promote and maintain the highest professional standards of the practice of family medicine;
- (B) To encourage and assist young men and women in preparing, qualifying, and establishing themselves in the practice of family medicine;

- (C) To preserve the right of the family physician to engage in medical and surgical procedures for which he or she is qualified by training and/or experience and demonstrated ability;
- (D) To provide and assist in providing postgraduate study courses for family physicians, and to encourage and assist practicing physicians in participating in such training;
- (E) To promote the science and art of medicine and surgery and the betterment of public health, and to preserve the right of the patient to a free choice of physician;
- (F) To acknowledge and assume responsibility for public advocacy in all health-related matters and to promote and improve public health in Harris County, Texas;
- (G) To ensure availability of high-quality family medicine residency programs to provide competent family physicians for every citizen of Texas;

ARTICLE III

FINANCIAL MOTIVES

The Chapter is not conducted for pecuniary profit and does not contemplate pecuniary gain or profit to its members.

ARTICLE IV

CLASSES OF MEMBERSHIP AND ELECTION

Section 1. Classes of Membership

Membership in The Chapter shall be classified as follows: (1) Active Members, (2) Resident Members; (3) Inactive Members, (4) Honorary Members, (5) Life Members, (6) Student Members, and (7) Supporting Members. The qualifications required of the respective classes, their rights and obligations, and the methods of their election shall be hereinafter set forth.

Section 2. Active Members

The members of The Chapter shall be those persons who are members in good standing of The Chapter and whose dues and assessments to The Chapter have been paid.

Section 3. Eligibility

The eligibility requirements for active membership are the same as those for the same status in the American Academy of Family Physicians, hereinafter referred to as "AAFP."

Under unusual circumstances satisfactory to the Board of Directors of The Chapter, exceptions may be made to the foregoing rules by a two thirds (2/3) vote of the Board of Directors. All applications for membership shall be in writing on a form of application prescribed by the Board of Directors of The Chapter. Applications for membership shall be read at the first monthly scientific meeting of The Chapter after the application has been submitted. A new member shall be elected into The Chapter by a two-thirds (2/3) vote of the members present at this scientific meeting.

Section 4. Requirements for Re-election for Active Members

Requirements for re-election for Active Members shall be the same as those of the AAFP. Any member failing re-election to membership may, at the discretion of the Board of Directors of The Chapter, be reinstated at a later date upon payment of all past and present dues if, in the judgment of the Board of Directors, he or she has fulfilled the requirements set forth in this Section.

Any member failing re-election to membership may apply for membership as a new member by furnishing evidence of completion of one-hundred fifty (150) hours of post graduate study acceptable to the Board of Directors of The Chapter during the three (3) years immediately preceding the date of application.

Section 5. Resident Members

Physicians in training in an Accreditation Council on Graduate Medical Education (ACGME) approved family medicine residency may be elected to resident membership in the same manner as provided for the election of active members. In addition, graduates of ACGME approved family medicine residencies who extend their training immediately upon completion of residency training and who serve full time in extended, structured, supervised programs of at least one (1) year in duration to gain additional skill in research, administration and teaching or a specific clinical area of interest shall be considered family practice residents and may be elected to resident membership. Resident members will automatically be transferred to active membership upon completion of residency. Resident members may have the privilege of the floor of The Chapter meetings but may not hold office in The Chapter. For the purpose of this Section, members of committees shall not be considered officers.

Section 6. Inactive Members

Members who are incapacitated by reason of illness, accident, or infirmity, or who are totally retired from the practice of medicine with less than twenty (20) years continued membership in The AAFP and who for this or any other reason are unable to engage in active practice may be elected to inactive membership by a majority vote of the Board of Directors of The Chapter. Inactive members are relieved of the requirement to pay dues to The Chapter. Election to inactive membership shall be for a maximum of one (1) year. The inactive member may be re-elected to this classification annually by the Board of Directors, unless the member is totally retired. Inactive members shall not be required to meet the requirements for postgraduate education as provided in Section 4 of this Article. Inactive members shall not be entitled to vote or to hold office in The Chapter, but shall have the privilege of the floor of The Chapter meetings.

Section 7. Supporting Members

A licensed physician actively practicing or teaching a specialty other than family medicine or engaged in administration, including members of The Chapter who have ceased the active practice of family medicine, but who desire to continue membership in The Chapter, may, upon the recommendation of the Board of Directors of The Chapter, be placed in the classification of Supporting Member.

Supporting membership shall consist of two types:

1. Physicians in specialties other than family medicine; and
2. Physicians who have been actively engaged in the practice or the teaching of family medicine or who have been engaged in medical

administration for the previous six years, but who do not qualify for active membership because they have not completed the necessary residency training.

With respect to Type 1, such physicians may become Supporting Members provided they meet the criteria established by the Board of Directors and are licensed to practice in Texas. Such criteria shall be based on activities which support and enhance the specialty of family medicine. Supporting Members actively engaged in a specialty other than family medicine shall be relieved of the requirements for postgraduate education.

With respect to Type 2, such physicians must have completed 150 hours of postgraduate study acceptable to the American Board of Family Medicine during the three years immediately preceding their application for Supporting Membership. This type of Supporting Member also must complete 150 hours of acceptable postgraduate study every three years in order to retain Supporting Membership.

A Supporting Member shall not vote or hold office in the Academy, but shall have the privilege of the floor of the Chapter meeting.

Section 8. Life Members

Any person who has continued membership in the AAFP for a minimum of twenty (20) years and who has either attained age seventy (70) or is totally retired from the practice of medicine may, with the approval of the Board of Directors of The TAFP, be classified as a Life Member. Life Members are relieved of postgraduate study requirements.

Life Members shall be entitled to vote and shall have the privilege of the floor of The Chapter meetings but shall not be entitled to hold office in The Chapter.

Section 9. Student Members

Students regularly enrolled in Texas schools of medicine or osteopathy, approved by an appropriate United States accrediting institution as defined by the AAFP's Commission on Education, may be elected to student memberships in the same manner as provided for the election of active members. Students may also become chapter members by becoming student members of the TAFP and choosing to affiliate with the Harris County Chapter. Student membership shall terminate upon graduation from medical school. Students who are appointed to serve on a committee shall have the right to vote in the deliberations of the committee. Student members shall not be entitled to otherwise vote or hold office in The Chapter, but shall have the privilege of the floor of The Chapter meetings.

Section 10. Honorary Members

Persons of distinction who have rendered outstanding service to The AAFP or to the medical profession or distinguished members of The AAFP who have retired from practice may be proposed as candidates for Honorary Membership to the Congress of Delegates of the AAFP. If the Congress of Delegates of AAFP elects them to Honorary Membership, then they shall also be Honorary Members of The Chapter. Honorary Members shall be entitled to the privilege of the floor of The Chapter meetings but shall not be entitled to vote, and they shall pay no dues or fee and shall have no right, title, or interest in any of the property of The Chapter.

Section 11. Removal from Membership

Any member who changes his or her occupation or status in such a manner as to render him or her ineligible for membership in The Chapter may, unless he or she resigns, be stricken from the roll of members by action of the Board of Directors.

Section 12. Agreement

Acceptance of membership in The Chapter shall constitute an agreement by such member to comply with the By-Laws thereof and to recognize the Board of Directors as the sole and only judge of his or her right to be or remain a member. The Board of Directors is subject to the right to appeal provided in Article V, Section 3, of these By-Laws. All right, title, and interest, both legal and equitable, of a member in and to the property of this organization shall cease and terminate in the event of any of the following: (a) the expulsion of such member; (b) the striking of his or her name from the roll of members; (c) his or her death or resignation.

ARTICLE V

ETHICS

Section 1.

The Principles of Medical Ethics of the American Medical Association, as adopted by the AAFP, shall be the Principles of Ethics of The Chapter and shall be and hereby are made a part of these By-Laws.

Section 2.

If any member is in good faith believed to have violated the Principles of Medical Ethics or the Bylaws of The Chapter, or to be otherwise guilty of conduct

justifying censure, suspension, or expulsion from this organization, any member may press charges against him or her in the form and manner hereinafter specified.

Such charges must be in writing and signed by the accuser or accusers and must state the acts or conduct complained of with reasonable specificity. Such charges must be filed with the Secretary of The Chapter. At the first meeting of the Board of Directors of The Chapter held after the filing of said charges, said charges must be presented to the Board by the Secretary of The Chapter. The Board shall then consider the charges and shall either dismiss them or shall proceed as hereinafter set forth.

If the Board fails to dismiss said charges, it shall within fifteen (15) days thereafter cause a copy of the charges to be served upon the accused by depositing in the United States mail a copy thereof, registered and addressed to the last known address of the accused. The Board shall also and at the same meeting fix a time and place for hearing said charges; and the accused shall be notified of the time and place at the same time and in the same manner as provided for the serving of the charges. The time set for said hearing shall be not less than fifteen (15) days nor more than six (6) months after service of charges. The accused may answer in writing but need not do so; and failure to answer shall not be an admission of truth of the charges nor a waiver of the accused's rights to a hearing. The Board shall, after having given to the accuser and the accused every opportunity to be heard, including oral arguments and the filing and consideration of any written briefs, shall conclude the hearing and, within thirty (30) days thereafter, render a decision. The affirmative vote of a majority of the members of the Board present and voting shall constitute the verdict of the said Board, which by such vote may exonerate, censure, suspend, or expel the accused member.

The decision of the Board shall be expressed in a resolution which shall contain no opinion and shall be signed only by the Chair of the Board and its Secretary. No member of the Board not present for the entire time of the hearing shall be entitled to vote.

Censure shall mean a reprimand by the Chair of the Board of Directors administered to the accused in the presence of said Board. No member shall be suspended for more than one (1) year and, at the expiration of the period of suspension, shall be reinstated to membership upon his or her application and the payment of dues accrued during the period of suspension. The decision of the Board of Directors shall be final, except as provided hereafter.

Section 3.

Any member of The Chapter who has been censured, suspended or expelled may appeal such action within six (6) months after notice thereof is given by The Chapter. The appeal shall be addressed to the Board of Directors of the TAFP. (The jurisdiction of the Board shall extend only to matters of procedure and law and not of fact.) The Board of Directors of the TAFP shall fix a time and place for the hearing of the appeal and, after giving the appellant and representatives of The Chapter from whose decision he or she appeals reasonable opportunity to be heard, shall by a majority vote either sustain or reverse such censure, suspension or expulsion.

If the member of The Chapter who has been censured, suspended or expelled is not satisfied, then he or she may appeal such action to the Board of Directors of the AAFP. The jurisdiction of the Board shall extend only to matters of procedure and law and not of fact. The Board of Directors of the AAFP shall fix a time and place for the

hearing of the appeal and, after giving the appellant and representatives of The Chapter from whose decision he or she appeals reasonable opportunity to be heard, shall by a majority vote either sustain or reverse such censure, suspension or expulsion. The decision of the Board of Directors of the AAFP shall be final.

Section 4.

No attorney may be present to represent either The Chapter or the accused at his or her hearing for misconduct.

ARTICLE VI

DUES, ASSESSMENTS & ADMISSION FEES:

Section 1. Active, Sustaining, Life Member Dues; Special Assessments

Dues for Active, Supporting, and Life Members of The Chapter will be set by the Board of Directors with the approval of the membership present and voting at the Annual Business Meeting. The amount of the Annual Dues for these members may be changed by a two thirds (2/3) vote of The Board of Directors and a majority vote of the membership present and voting at the next Annual Business Meeting. Budget permitting, the dues shall provide pre-payment for dinner for all Members at the monthly scientific meetings and annual business meeting of The Chapter. Special assessments, not to exceed twenty-five dollars (\$25.00) in any one year, may be levied by a two-thirds (2/3) affirmative vote of the membership at a monthly scientific meeting.

Section 2. New Member Dues

Membership dues shall be payable in advance on the first day of January of each year. The Treasurer of the AAFP shall bill all members for annual dues of The

Chapter prior to January 1 of each year. Dues of a new member shall be prorated as follows: If enrollment occurs after July 1, but prior to November 1, dues for the remainder of the year shall amount to one-half (1/2) the annual dues; if enrollment is completed after November 1, dues for the current calendar year shall be waived, but annual dues for the ensuing calendar year shall immediately become due and payable. The new member completing enrollment after November 1 will have to pay for dinner if he or she attends the November and/or December monthly scientific meetings of The Chapter.

Section 3. Affiliate and Resident Member Dues

Dues for Resident Members shall be fifteen dollars (\$15.00) annually, due and payable on the date of election and on the first day of each succeeding year. Under circumstances satisfactory to the Board of Directors, dues for Supporting Members engaged in full-time charitable service (foreign missionary service) may be waived.

Section 4. Student Member Dues

Student Members shall pay no dues for the term of Student Membership.

Section 5. Non-Payment of Dues

Dues or assessments shall be paid on or before March 1 of each year. In the event of nonpayment of dues or assessments, the member shall be promptly notified thereof by registered mail to the member's address of record. Failure to comply by April 1 will cause a loss of membership. The member whose name has been stricken from the roll shall be in the same status as though he or she had never been a member and shall acquire membership only in the manner set forth in these By-Laws; provided, however, that former active members whose names have been stricken from the roll for

failure to pay dues shall not be re-enrolled as new active members in accordance with the provisions of Article IV unless such former members furnish evidence of completion during the three (3) years immediately preceding the date of application of one-hundred fifty (150) hours of postgraduate study acceptable to the Board of Directors of The Chapter.

ARTICLE VII

POWERS & DUTIES OF OFFICERS

Officers of The Chapter shall consist of a President, President-Elect, Vice President, Secretary, and Treasurer, all to be elected annually at the November Annual Business Meeting by a majority vote of members present and voting. Three Directors and Three Alternate Directors to the TAFP will be appointed by the Board of Directors every three years. All candidates for office in The Chapter shall be voting members in good standing.

Section 1. President

The President shall preside at all meetings of The Chapter, both regular and called. The President shall be the chief executive officer of The Chapter and shall have the general supervision and control of the officers. Also, subject to the approval of the Board of Directors, the President shall have general supervision of the business affairs of the organization.

The President shall serve as Chair of the Board of Directors during his or her Presidential term. The President shall be an Ex Officio member of all Committees.

The President shall appoint all committees. The President's term of office shall begin on January 1 following the Annual Business Meeting in the year in which he or she was elected and end on December 31 at midnight.

In the event of death or resignation of the President during his or her term of office, or if he or she shall for any reason be unable or unqualified to serve, the President-Elect shall succeed to the office of President for the unexpired portion of the President's term. In the event of the death, resignation, or incapacity of both the President and the President-Elect, the Vice President shall succeed to the office of President for the unexpired portion of the term. The President shall not be eligible to succeed himself or herself in office unless he or she is fulfilling the unexpired term of his or her predecessor.

Section 2. President-Elect

The President-Elect shall be a member of the Board of Directors. The President-Elect shall preside at meetings of The Chapter in the absence of the President.

The President-Elect's term of office shall begin on January 1 following the Annual Business Meeting in the year in which he or she was elected and end on December 31 at midnight. In the event of the death, resignation or incapacity of the President-Elect, the Vice President will assume both roles for the remainder of the term.

Section 3. Vice President

The Vice President shall be a member of the Board of Directors and shall preside at all meetings of The Chapter in the absence of the President and President-Elect.

The Vice President's term of office shall begin on January 1 following the Annual Business Meeting in the year in which he or she was elected and end on December 31 at midnight. In the event of the death, resignation or incapacity of the Vice President, the Secretary shall assume the role of Vice President for the unexpired portion of his or her term.

Section 4. Secretary

The Secretary shall keep, or cause to be kept, a book of minutes of all meetings of The Chapter, whether regular or special, and the proceedings thereof.

The Secretary shall likewise keep or cause to be kept an up-to-date list of members of The Chapter. The Secretary shall give or cause to be given notice of all meetings of The Chapter. The Secretary shall notify all committee members of their appointment, assignments and duties. The Secretary shall make copies of all changes in the By-Laws and distribute them to the membership. The Secretary shall be a member of the Board of Directors. The Secretary's term of office shall begin January 1 following the Annual Business Meeting in the year in which he or she was elected and end on December 31 at midnight. In the event of the death, resignation or incapacity of the Secretary, the Board of Directors shall promote the Treasurer to the position of Secretary to assume both roles for the unexpired portion of the term.

Section 5. Treasurer

The Treasurer shall be a member of the Board of Directors. The Treasurer's term of office shall begin January 1 following the Annual Business Meeting in the year in which he or she was elected and shall end on December 31 at midnight. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of The Chapter, including amounts of assets, liabilities, receipts, disbursements, gains, losses and surplus. The books or accounts shall at all times be open to inspection by any member upon written request of the Board of Directors. The Treasurer shall submit a report of transactions and balances at all regular Board meetings and the annual business meeting of The Chapter.

The Treasurer shall deposit all monies and other valuables in the name and to the credit of The Chapter with such depositories as may be designated by the Board of Directors. The Treasurer shall disburse the funds of The Chapter as may be ordered by the membership and/or the Board of Directors and shall have such other powers and perform such other duties as may be prescribed by the membership or these By-Laws.

In the event of the death, resignation or incapacity of the Treasurer, the Board of Directors shall elect a Treasurer for the unexpired portion of his or her term.

Section 6. Director/Alternate Director to TAFP

The term of office of a Director or Alternate Director to TAFP shall be three (3) years and shall begin at the conclusion of the TAFP Annual Business Meeting in the year in which he or she was elected. No Director may serve more than two (2)

consecutive terms. The Directors and Alternate Directors to TAFP shall be Ex-Officio Members of the Board of Directors.

ARTICLE VIII

BOARD OF DIRECTORS

The control and administration of the business affairs of The Chapter shall be vested in the Board of Directors, subject to action of the membership of The Chapter.

Section 1. How Constituted

There shall be a Board of Directors composed of the officers of The Chapter; namely, President, President-Elect, Vice President, Secretary, Treasurer, and Immediate Past President, and the Directors and Alternate Directors to TAFP. The President of the Chapter shall serve as Chair of the Board of Directors during his or her Presidential year. All elected officers of The Chapter shall be members of the Board of Directors during their terms of office and shall have equal voting privileges. The Executive Director of The Chapter and the Administrator for The Chapter shall serve as ex-officio members of the Board of Directors.

Any elected officer or any member of the Board of Directors may be removed from office for cause by a two-thirds (2/3) vote of the remaining total voting members of the Board of Directors. Any vacancy which shall occur as a result of removal from office shall be filled in the same manner as otherwise provided in this Article. No action may be taken to remove any person listed in the preceding paragraph from office except upon the written petition of four (4) voting members of the Board of Directors or ten (10) Active Members of The Chapter. The petition shall be delivered to the Secretary of the Board of Directors and shall state the cause(s) for which removal is

sought. Within five (5) days of receipt of such petition, the Secretary shall cause a copy thereof to be sent by registered mail, with return receipt requested, to each officer and member of the Board of Directors. The person whose removal is being sought may answer the petition in writing at any time prior to the meeting date of the Board of Directors, but need not do so; and failure to answer shall not be an admission of truth of the charges or a waiver of the right to a hearing. The petition shall be considered and a decision rendered at the first meeting of the Board of Directors which is held no less than fifteen (15) days after the date on which a copy of the petition was mailed to the officers and directors. The person whose removal is being sought shall be afforded every opportunity to be heard at the Board meeting at which the petition is considered and may be represented by counsel.

Section 2. Quorum

A majority of the Board of Directors, including the Ex-Officio, shall constitute a quorum.

Section 3. Meetings

The Board of Directors shall meet at least quarterly. A meeting of the Board of Directors may be called by written request of five (5) voting members of the Board of Directors. The written request should be sent to the Chair of the Board of Directors, who is then obligated within thirty (30) days to arrange for a meeting of the Board of Directors.

The Chair of the Board of Directors shall give a report of the activities of the Board to the membership at the Annual November Business Meeting.

Section 4. Authority

The Board of Directors shall act as the official policy-making body of The Chapter and have full authority to act for and on behalf of the membership of The Chapter whenever the business of The Chapter demands prompt action between regularly scheduled meetings of the membership of The Chapter.

ARTICLE IX

SPECIAL COMMITTEES

In addition to the standing committees, the President may appoint, subject to the approval of the Board of Directors, special committees to carry out special functions of The Chapter. The President shall select Active members of The Chapter to chair such committees. Resident or Student members may be appointed to committee membership for terms to be determined by the Board of Directors. The Board of Directors may act as all committees.

Any committee chair who fails twice in succession to attend meetings of his or her committee shall be automatically dropped from the committee, unless he or she submits or has submitted on his or her behalf an excuse acceptable to the President.

Any committee member who fails twice in succession to attend the meetings of his or her committee shall be automatically dropped from the committee, unless he or she submits or has submitted on his or her behalf an excuse acceptable to the Chairman of the committee.

ARTICLE X

MEETINGS

Regular scientific meetings shall be held monthly, except that there shall be no meetings in June, July and August. The dates of the meetings will be determined by the Board of Directors. The November meeting shall be the Annual Business Meeting.

Budget permitting every scientific meeting will be a dinner meeting; and the yearly membership dues will include pre-payment for dinner for all Members.

ARTICLE XI

QUORUM

Thirty members shall constitute a quorum to conduct business of The Chapter.

ARTICLE XII

INSPECTION OF RECORDS

The minutes of the proceedings of the meetings of the Board of Directors and of the monthly scientific meetings of the members, the membership book, and the books of accounts shall be open to inspection upon written demand of any member, at any reasonable time, for purposes reasonably related to the member's interest as a member. This request should be in writing and addressed to the President or Secretary of The Chapter, who will then provide the member with the material to inspect within a week.

ARTICLE XIII

ANNUAL REPORT

There shall be made to the members at the Annual November Business Meeting a report of the balance sheet and income statement of The Chapter for the fiscal year.

ARTICLE XIV

RULES OF ORDER

Sturgis Standard Code of Parliamentary Procedure, current edition, shall control all parliamentary proceedings of meetings of the membership of The Chapter and the Board of Directors of The Chapter, except when in conflict with the By-Laws of The Chapter.

ARTICLE XV

AMENDMENT OF BY-LAWS

Any five (5) or more members may propose By-Laws or amendments of By-Laws. Such proposals shall be submitted to the Board of Directors at least one-hundred (100) days prior to any regular or special meeting of The Chapter; and written notice shall be given by the Chairman of the Board of Directors to all The Chapter members at least thirty (30) days prior to said meeting. Actual copies of the proposed amendments will be available to members upon request. An affirmative vote of at least two-thirds (2/3) of the members present and voting shall constitute adoption. Amendments shall take effect immediately upon adoption unless otherwise specified.

In 1979, the By-Laws were revised, eliminating statements of historical significance. The Constitution and By-Laws Committee that revised the Constitution and Bylaws of The Chapter in 1979 was composed of the following physicians:

Gerald W. Maness, MD	Sam A. Nixon, MD
Ernest S. Sears, MD	John W. Nichols, MD
Francisco Madrid, MD	Manuel G. Pena, MD – Ex-Officio
Jesus C. Collazo, MD	Edward Wall, MD - Ex-Officio
Lawrence Johnson, MD	

The Bylaws Committee that revised the Bylaws of The Chapter in 1993 was composed of the following physicians:

Grant C. Fowler, MD, Chairman	M. Sandra Scurria, MD
Robert Ezell, MD	Pasquale R. Pingitore, MD
John W. Nichols, MD	Gaspar L. Argilagos, MD

Membership of the By-Laws Committee that revised the By-Laws in 2001 was composed of the following physicians:

C. Lillian Chan, M. D., Chair	Thomas Strawmyer, M. D.
Grant C. Fowler, M. D.	Ramiro Sanchez, M. D.
Victor O. Mendiola, M. D.	Kay L. Lee, M. D.
Richard Nelson, M. D.	Donald R. Nino, M. D.
Eugene Kang, M. D.	

Membership of the By-Laws Committee that revised the By-Laws in 2005 was composed of the following physicians:

Thomas R. Strawmyer, M. D., Chair	Ramiro Sanchez, M. D.
Patrick M. Carter, M. D.	M. Sandra Scurria, M. D.
Clare A. Hawkins, M. D.	Ashok Tripathy, M. D.
Eugene Kang, M. D., Ph. D.	

Membership of the By-Laws Committee that revised the By-Laws in 2006 was composed of the following physicians:

Patrick M. Carter, M. D., Chair	Ramiro Sanchez, M. D.
Michael A. Altman, M. D.	M. Sandra Scurria, M. D.
Clare A. Hawkins, M. D.	D. G. Moon Seo, M. D.
Eugene Kang, M. D., Ph. D.	Thomas R. Strawmyer, M. D.
Donald R. Niño, M. D.	Ashok Tripathy, M. D.